

Notes taken on items discussed during the GLT/GMT Session – August 6-7, 2011

The combined meeting commenced with PIP Judge Brian providing some background leading up to a need for change and providing a power point presentation on the organizational structure of GMT/GLT and statistics indicating the status of district membership across Canada.

Susan Haney and PID Dennis Cobler both from LCI, PID Gilles Melancon from MD'U' were also in attendance along with MDA Council Chair Todd Wilson. These spoke during a number of occasions over the weekend.

The session then went into break out mode with GMT and GLT meeting at separate locations. There was a 100% attendance recorded from 2nd Vice District Governors and District GLT Coordinators.

Session started with a round table discussion on the District Current CLUB Leadership Training Programs. In attendance were 10 District 2nd VDGs , ten district GLT coordinators with the Governors circulated between the two sessions.

- A1 Two club officer sessions provided annually, medium attendance experienced (dropping). Some online training is made available on district website. CEP Course planned for Nov. 60% of clubs participated
- A2 CEP course planned for May, spotty attendance but positive feed back on information provided. Focus on Zone meetings, new model being developed sometimes feel like preaching to converted. 65% of clubs participated
- A3 Weekend session at hotel has proven costly, attendance reducing. 1 day workshop being planned with lunch provided. 66% of clubs participated
- A4 Training offered in May for each Zone, one conducted in French language. 60% participation.
- A5 Two region schools (May and Sept) 75% club attendance
- A711 Schools offered in September central high school location. Secretary training available on line. 50% of club participation
- A9 Two Sunday sessions offered. Noted that problem clubs generally do not participate therefore proposing emphasizing benefits of attending. Problem - notification not getting past club Secretary. 60% participation.
- A12 March weekend with 3 core sessions plus 12 new sessions offered including potential interest sessions outside of Lionism. Modest cost of participating 66% attendance. Focus to go out to the weaker clubs (MERL visited every club last year.
- A15 Combined leadership and orientation session offered in spring 60 to 75% participation, one region noted for low interest.

A16 Session held in spring with fall refresher session also organized. Secretary and Treasurer training offered in each Region with 50% participation.

General comments – Problem in getting information down to membership

A12 emails every Lion

Interclub visitation generally on decline – needs special emphasis

Encourage Club mentoring program

Current DISTRICT OFFICER Leadership Training Programs

A16 Session offered in spring. Officers asked to provide special emphasis on the mentoring of each club

A15 May in conjunction with Cabinet meeting

A12 Once annually

A9 Session offered during summer

A711 Session offered during summer

A5 At end of August Cabinet Meeting

A4 August in conjunction with district budget meeting

A3 1 day in May

A2 1 session in July

A1 Combined with club officer training

Existing Knowledge of Club Excellence Process and number of trained facilitators

A1 Little

A2 None

A3 1 day training – developed 3 facilitators

A4 None

A5 None

A711 Little

A9 Implemented last year – one club has undertaken process, 5 facilitators trained

A12 High - 16 facilitators trained.

A15 None

A16 Medium – 6 facilitators trained and 4 clubs undertaken process.

Current Number of Certified Guiding Lions by District that meet new criteria

All Districts – minimal

Current number of clubs submitting timely WMMRs

A1 66%

A2 80%

A3 98%

A4 75%

A5 75%

A711 80%

A9 80%

- A12 75 to 80%
- A15 90%
- A16 77%

Club ‘Signature Projects’

This survey indicated that districts are consistent in the number of clubs undertaking significant ‘signature projects’ with between 55 to 70% of the clubs noted for these type of service activities. It was mentioned that depending upon scale and location plus the size of the club just about all have a signature project of some type.

Use of PDGs in Leadership Roles

- A16 Designate PDGs to assist certain clubs (to act as mentors as and when required)
- A1 Use as the lead in the Research & Long Range Planning Committee
- A15 Meet 2 to 3 times per year to discuss pertinent or sensitive items and assist District Governor
- A2 Use as the Convention Committee
- A12 Honourary Committee active meeting 2 to 3 times per year
- A3 PDGs are generally active and positive both at district and club levels
- A9 At least 10 to 12 remain active and provide a positive influence within the district.
- A4 Active group that meet at the call of the District Governor
- A711 Provides a positive resource
- A5 Active within their own respective Regions

Districts are to both be congratulated on their openness and candor during these sessions. These both assisted in developing a state of the art situation for each district and provided some insight and assistance to other districts in discovering new practices.

PID Dennis Cobler

PID Dennis Cobler spoke on the CEP process and through examples of his personal experience mentioned the positive benefits of a needs assessment undertaken by a club. This generally culminated in a positive community needs assessment. The latter being one of the building blocks in expanding club membership by satisfying some of the local needs of a community and thereby attracting new members.

Lion Dennis stressed the importance of collaboration between the GLT and the GMT teams at all levels because without open collaboration and communication between us the new emphasis on Leadership and Membership as separate, yet integrated teams, could result in us working against each other in order to promote individual programs.

General Items of Discussion

Comments had previously been made (and justifiably so) on the lack of information available from LCI on what is expected of the GLT coordinators and their role in promotion of the program. This has been reversed over the past month with masses of information being made available which can be easily accessed through the Leadership Resource website centers. Examples of the information readily available were provided along with hand outs provided to each district.

Special emphasis is required to advise all Lions and Clubs on what information and training opportunities are available and some districts mentioned that they intended to accomplish this through their Region Chairs via a region rally. These would include hands on examples of using the LCI websites.

A concern was raised about the trend of download information and a mention that not all either have the time or will take the trouble.

While it was noted that a new manual is being prepared for the use of Zone Chairs which will include their direct involvement with GLT one of the greatest contributions they may provide is in the identification of potentially new leaders. Special assistance to aid zone chairs in this type of identification is required.

It was mentioned that there appeared to be little information available on the training of 2nd Vice District Governors and more emphasis is required.

Variations on communication opportunities were raised providing examples of Face Book, Twitter, and webinars. There were a variety of comments made both negative and positive to some of these Medias.

PID Carl mentioned that one of his prime objectives is to ensure that each club officer and the zone chairs have a hard copy of a manual in hand to assist them in undertaking their responsibilities and to also act as an information document for those considering taking up the challenge of leadership.

MDA Budget – will comprise of 1st VDG training at Council Meeting weekends, a Facilitators training course to be offered in November 2011, a GLT Training session for incoming officers and change over coordinators offered in May 2012 and the identification of meaningful training opportunities at the MDA convention. MDA Coordinators will also make themselves available to assist as and when appropriate.

An MDA Leadership Resource list will be developed and while several districts provided their listings all districts are requested to submit this information to the GLT MD coordinators so it can be shared.

The importance of recognizing and acknowledging the performance of club and district leaders was raised along with an indication of the variety of means LCI has developed to accomplish this.

MDA will develop a GLT/GMT information Centre on its website where items of relevance and interest associated with the program can be posted.

A document outlining District Goals and Action Plan as discussed during Sunday morning has been circulated under separate cover.